



## Trustee Board Governance Checklist

This simple check list is based from The Scouts Policy, Organisation & Rules (POR). It is here to guide and is not exhaustive of POR. For each question, trustees should mark Yes / No. Trustees should review this checklist at least once a year (ideally every meeting) and record any actions.

| Question                                                                                          | Yes | No | Notes |
|---------------------------------------------------------------------------------------------------|-----|----|-------|
| <b>Compliance</b>                                                                                 |     |    |       |
| Are we meeting our legal duties as charity trustees?                                              |     |    |       |
| Are we following The Scout's Policy, Organisation & Rules?                                        |     |    |       |
| Is safety and risk a standing agenda item?                                                        |     |    |       |
| Are our premises safe?                                                                            |     |    |       |
| Do our accounts independent examiner meet the criteria and sufficiently independent?              |     |    |       |
| Has the constitution been adopted/re-adopted at AGM?                                              |     |    |       |
| <b>Finances &amp; Resources</b>                                                                   |     |    |       |
| Do we have accurate, up-to-date accounts?                                                         |     |    |       |
| Are financial reports reviewed at every meeting?                                                  |     |    |       |
| Are we confident funds are used responsibly?                                                      |     |    |       |
| Is an annual budget approved and monitored?                                                       |     |    |       |
| Are spending decisions in the meeting minutes?                                                    |     |    |       |
| Is the annual report & accounts approved at the AGM?                                              |     |    |       |
| Are internal controls and insurance in place?                                                     |     |    |       |
| <b>Risk</b>                                                                                       |     |    |       |
| Do we have a risk register?                                                                       |     |    |       |
| Have we identified key risks (safeguarding, safety, financial)?                                   |     |    |       |
| Are we actively monitoring and managing them?                                                     |     |    |       |
| Are property and safety inspections carried out?                                                  |     |    |       |
| Are incidents reviewed and lessons learned?                                                       |     |    |       |
| <b>Trusteeship</b>                                                                                |     |    |       |
| Are trustees recruited through an open process?                                                   |     |    |       |
| Do all trustees understand their roles and responsibilities?                                      |     |    |       |
| Have all Trustees completed the declaration, meet eligibility checks and finished their training? |     |    |       |
| Do we have the right mix of skills and diversity on the board?                                    |     |    |       |
| Are there any conflicts of interest (e.g. close relatives, operational scouters on the Board)?    |     |    |       |
| Is the board size within recommended limits (5–12)?                                               |     |    |       |
| Are trustee term limits respected?                                                                |     |    |       |
| <b>Meetings</b>                                                                                   |     |    |       |
| Are meetings well-run, inclusive, and effective?                                                  |     |    |       |
| Are minutes recorded, with actions followed up?                                                   |     |    |       |
| Is an AGM held annually (within 6 months of year)?                                                |     |    |       |